

Sustainability Brochure

Our Commitment to the Future

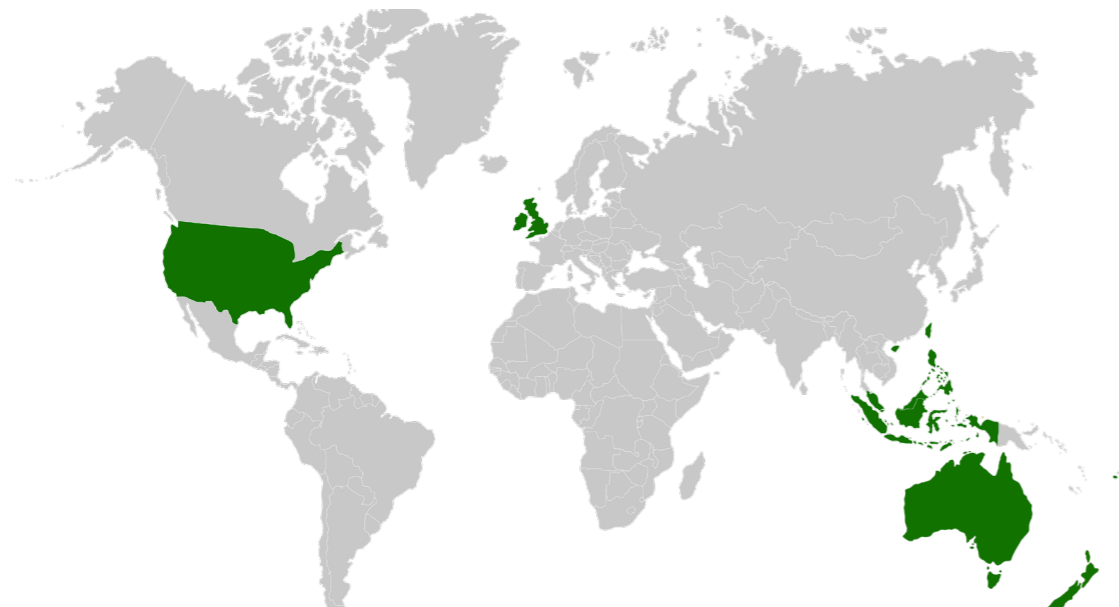


About Us

At CMS Electracom, we are passionate about innovative design and pride ourselves at being at the forefront of technology, creating value for our clients and their projects. As a market leader with over 40 years of experience in power solutions our commitment is to collaboratively work together to achieve mutually beneficial outcomes.

Founded in 1979, our history is a testament to enduring innovation and unwavering commitment. From what was once a small business located in Melbourne's south has now expanded into a global enterprise across multiple continents. Our products are trusted by many global companies, fitted into various applications across the workplace.

We are a wholly Australian owned and operated company with offices in Sydney, Melbourne, Brisbane, Perth, New Zealand, United Kingdom, Singapore, Malaysia and United States with manufacturing facilities in Melbourne and Kuala Lumpur.



Our mission is to provide world-class workplace power and charging solutions delivered by a passionate team focused on ensuring our clients have a memorable experience globally. Our commitment to sustainability drives us to create solutions that not only meet the demands of today but also contribute to a more sustainable future.



We pride ourself on being proactive in making responsible decisions that will help reduce the negative impact on our environment and are committed in finding better ways to improve our environmental performance in all aspects of our business contributing to sustainable design.

Purpose

Our sustainability purpose is to lead the electrical softwiring industry by integrating cutting edge technology with a profound commitment to environmental and social responsibility.

Values & Principles

We recognise that our operations have a direct impact on the planet and the communities in which we operate which is why we are committed to continually finding better ways to improve our environmental impact in all aspects of our business. We firmly believe that a sustainable future is built upon a strong foundation of integrity, innovation and responsibility and are guided by the fundamental principles of environmental stewardship, social equity, and economic viability.



Goals

Our Goals to achieve sustainability are:

- > **Reduce environmental impact** - we aim to minimise our ecological footprint by implementing sustainable practices and responsible resource management.
- > **Foster social responsibility** - we are dedicated to promoting social equity, diversity, and inclusion, both within our organisation and in the communities where we operate.
- > **Innovate and educate** - we are committed to ongoing research and development, leveraging innovation to create more sustainable products, while also ensuring our stakeholders are well - informed about our sustainability initiatives.
- > **Collaborate for Global Impact** - we seek collaboration with partners, suppliers, and stakeholders to drive positive change at a local and global scale.

Our Approach to Sustainability

With the ever-expanding range of products we manufacture, our environmental impact is always at the front of our mind. We have a range of initiatives in place including:

RoHS Compliance

Our leads are RoHS compliant; this means a ‘Restriction of Hazardous Substances’ such as Lead (Pb), Mercury (Hg), Cadmium (Cd), Hexavalent Chromium (CrVI) & Polybrominated biphenyls (PBB). Scrap metal materials from our products such as Aluminium, Copper, Brass & Steel have high recycling rates, most are considered a “renewable” resource, resulting in more efficient use of natural resources, but also reducing waste sent to landfills.

Best Environmental Practice for PVC

The product types listed below have been assessed and comply with the requirements of Best Practice Guidelines for PVC in the Built Environment, as published by the Green Building Council of Australia.

- > CMS Electracom “Quick Flex” series 3, 5, & 6 pole Soft Wiring cable
- > CMS Electracom “SW52” series 3 pole Soft Wiring cable
- > CMS Electracom “J” series 3 pole Soft Wiring cable
- > CMS Electracom “M” series 3 & 4 pole Soft Wiring cable



Cable Take Back Policy

Being conscious of the raw materials and energy go into the initial manufacturing of our softwiring cables, including structured lighting, we don't wish to see these resources end up in land fill.

When you opt for our GREEN STAR certified cabling systems, we will guarantee to receive these cables back at the end of its in-use phase. The cables need to be palletised and free from contamination. The used cables need to be delivered by the client to our recycling partners (Melbourne, Sydney, Brisbane, Perth) where we will then arrange to have the products recycled in compliance with the Green Building Councils' Best Practice Guidelines. Please contact your CMS representative for costs and more details on our take back program.

Battery Recycling Policy

This policy relates to the “End of Life Management” of the batteries in our ‘Freedom’ range of products. Being conscious of the raw materials and energy that went into the initial manufacturing of our product, as well as the potential for contamination, we don't wish to see these resources end up in land fill.

When you purchase our Freedom Battery System, we will guarantee to receive these batteries back at the end of its in-use phase for recycling. The used batteries need to be delivered by the client to our recycling partners.

As more than 95% of the materials in batteries can be recycled, CMS Electracom will then arrange to have the product recycled in compliance with Best Practice Guidelines. Recycling Freedom batteries will ensure these materials are used again, often to make new batteries. Please contact your CMS representative for more details on our battery recycling program.



Energy and Greenhouse Gas Policy

To achieve energy efficiency and reduce greenhouse gas emissions we are committed to reducing our emissions by 2% year on year by:

- > Implementing energy efficiency initiatives in our manufacturing operations.
- > Engaging with employees and contractors to raise awareness of energy efficiency and greenhouse gas emissions.
- > Engaging with suppliers and customers to understand the energy and greenhouse gas profile of our product supply chain to work towards minimising these environmental effects over the product life cycle.
- > Providing our customers with products which enable them to lower their energy use and greenhouse gas emissions.
- > Offsetting remaining greenhouse gas emissions.

Manufacturing, Recycling & Product Return

During the manufacturing process, we ensure that any leftover plastic is put through a recycling process to ensure that all materials are used where possible, reducing environmental wastage.

When products are returned to us, they are put through a 'tare down' process identifying any possible parts that can be reused for other products. We design a lot of our parts in a very specific universal way, such as our Inline USB Modules, where they can be used in a range of other products, supporting our sustainability initiative. Please contact your CMS representative for more details on our recycling program.

CMS Engage™ Smart Workplace Technology

CMS Engage™ is designed and developed to enable hybrid working while also providing businesses with the ability to manage energy consumption, to work towards a more energy efficient workplace.

Through desk and room booking software, property and facility managers are able to see how space is being utilised and how they can reduce their carbon footprint.

Social Responsibility

We understand that our actions have far-reaching impacts on society, and we are dedicated to fostering positive change. This responsibility extends to creating an inclusive and diverse workplace that values the contributions of every individual. We actively engage with and support the communities in which we operate, striving to enhance their well-being. Additionally, we are committed to ethical business practices that promote fairness and transparency in all our dealings. Through these endeavours, we aim to be a catalyst for social equity and positive transformation, empowering individuals, and communities to thrive alongside us on our sustainability journey.

Transparency Through the Business

We recognise that transparency is important and are committed to open, honest, and proactive communication with all our stakeholders. It is through transparency that we aim to build trust and accountability. We believe that transparency is not merely a reporting requirement; it is a commitment to share the details of our sustainability initiatives, progress, and challenges.



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