

# CMS ELECTRACOM Pty. Ltd.

## Energy and Greenhouse Gas Policy

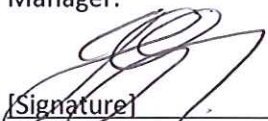
CMS Electracom is a producer of soft wiring products made from plastics, steel and copper in Australia. We recognise the expectations of our own staff, suppliers, customers and the community in relation to environmental protection, in particular the management of energy efficiency and greenhouse gas emissions.

We commit to managing our energy use and greenhouse gas emissions in *accordance with industry best practice*. Furthermore, we will strive to continually improve all our operations by conducting regular assessments of the energy use and greenhouse gas profile of our business to identify potential areas for improvement, and to follow through with programs to achieve these improvements. We specifically commit to *reducing our energy use and/or greenhouse gas emissions by 2% by 2014 relative to 2013*:

By:

- Implementing energy efficiency initiatives in our manufacturing operations and buildings.
- Engaging with employees and contractors to raise awareness of energy efficiency and greenhouse gas emissions.
- Engaging with suppliers and customers to understand the energy and greenhouse gas profile of our product supply chain, and work towards minimising these environmental effects over the product life cycle.
- Providing our customers with products which enable them to lower their energy use and greenhouse gas emissions.
- Offsetting remaining greenhouse gas emissions.
- Reporting results by-annually on the company intranet and web site.

The implementation of this policy is the responsibility of the Managing Director and Manufacturing Manager.

  
[Signature]

Jeremy Gray  
Derek Roberts

24-7-2013  
[Date]

  
CMS Electracom Pty. Ltd